



TAPROBANE MEDICAL CENTER NIGERIA LTD

ORGANISATIONAL IN-HOUSE OR ON-SITE CLINIC

**PART A: INTRODUCTION TO IN-HOUSE CLINICS FOR
INSTITUTIONS**

PART B: SET UP AND EQUIPPING

PART C: DAY TO DAY MANAGEMENT

WHAT IS AN IN-HOUSE CLINIC?

- ▶ This is a Clinic within the premises of an organisation for the sole purpose of attending to the medical needs of the staff while at work.
- ▶ It is often a day Clinic open during office work hours.
- ▶ The scope depends on the Organisational policies and budget.



WHAT IS THE POSSIBLE SCOPE?

- ▶ In the most basic form, it includes a reception area, a consulting room, a treatment area, a side laboratory, a dispensary and a convenience.
- ▶ It can also be equipped enough to offer life saving services such as the “cardiac shock” using a mobile rechargeable AED device in case of a sudden heart attack.



WHAT SERVICES CAN BE PROVIDED?

- ▶ Routine blood pressure and/ or Sugar checks.
- ▶ Diagnosis and treatment of common ailments like malaria, typhoid, chest infections, common colds, diarrhoea, Peptic ulcer disease.
- ▶ Suturing of cuts and injuries sustained at work.
- ▶ Daily Wound dressings.
- ▶ Routine drug refills for chronic diseases
- ▶ Intravenous fluid rehydration for diarrhoea
- ▶ Nebulisation for acute asthmatic patients
- ▶ Blood pressure or blood sugar stabilisation if found to be high



What are the benefits of an In-House Clinic?

1. Medical Care benefits
2. Staff Welfare benefits
3. Staff Productivity benefits
4. Organisational Financial benefits

MEDICAL CARE BENEFITS

- ▶ Acutely ill staff receive immediate care from professionals.
- ▶ Work injuries receive promptly treatment and minimise complications and also save life.
- ▶ Staff on routine medications for chronic conditions have easy access to such medications promptly and conveniently.
- ▶ Easy access to medications for chronic conditions promotes medication compliance and reduces risk of long term complications.
- ▶ Infectious Diseases can be identified and curtailed promptly.

STAFF WELFARE BENEFITS

- ▶ Available primary healthcare is the most basic form of welfare that any organisation can offer their staff.
- ▶ The fact that such a Clinic exists within the Organisation premises , boosts the image of the organisation as one that is concerned about the welfare of their staff.
- ▶ This in turn boosts the motivation of staff towards productivity.



STAFF PRODUCTIVITY BENEFITS

- ▶ Prompt medical care within the office premises means prompt return to work.
- ▶ The above minimises absenteeism.
- ▶ The medical professionals in the In House Clinic can also truly assess who is really sick and who is not sick.
- ▶ This avoids malingering or endless Sick Off requests.



ORGANISATIONAL FINANCIAL BENEFITS

- ▶ A professional staff with years of experience, an asset to and investment by the Organisation, need not be prematurely retired because of a preventable medical complication of a known chronic illness.
- ▶ The cost of death or disability to the organisation from such scenarios described above, will become minimised.
- ▶ Motivated staff with increased productivity means more financial gains for the Organisation



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IN CONCLUSION

- ▶ A first aid box in a corner is no longer enough.
- ▶ A more professional approach involving a Medical Officer with/without a Supervising Consultant (usually a Family Physician) is more beneficial as described and saves costs and lives in the long run.
- ▶ This is because proper diagnosis can be made after a detailed history and examination with or without simple bedside tests.
- ▶ Adequate treatment can be prescribed and instituted and proper referral can be done when the need arises.



Part B and Part C

▶ PART B

▶ SETTING UP AND EQUIPPING

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▶ PART C

▶ DAY TO DAY MANAGEMENT

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